

**TO WHOM IT MAY CONCERN**

We wish to inform that Tata Consultancy Services Ltd. (TCS) is engaged with **WOMEN'S COLLEGE, TINSUKIA ASSAM** as part of its CSR initiative of **Youth Employment Program, Non-Engineering.**

The Company desires to extend support to the marginalized and vulnerable communities, in its endeavor to empower the youth with social, economic, and educational opportunities.

The modality of this program is to impart training to the students, through sessions conducted by TCS' Certified Trainers, for a period of approximately 100 hours. The training modules are designed to provide employability skills to the students, to enable a level playing field, in terms of their future employment opportunities.

The beneficiaries at their volition, can apply for jobs in TCS and other organizations subject to the criteria as set by them from time to time. However, TCS is in no way responsible, or guarantees placement of the students in any organization, as a necessary outcome of this CSR initiative.

Authorized Signatory



**Joseph Sunil Nallapalli**  
Head, CSR India  
(For and on behalf of TATA CONSULTANCY SERVICES.)

**Date: 15<sup>th</sup> December 2018**